



# CROSS COUNTRY BC

## Officials Development Program – Engaging the Next Generation of Officials

We have wonderful news to share with our clubs! CCBC has secured a significant one-time grant to help create a new generation of officials within BC! As many of you know, our races are only getting bigger each year, and many of our officials are ready to retire as we welcome the next cohort of officials.

This grant will allow us to double the number of officials courses we can offer, while also encouraging greater participation by providing them **FREE OF CHARGE**.

### What this will look like:

- **Ten FREE Level 1 Officials Courses** for our Clubs.
  - Normally a fee of \$85 is charged per participant.
  - A **\$550 honorarium\*** provided for each hosting club provided a minimum of 12 participants complete the course who have not completed the course in the past 5 years.
  - Course Conductor fees will be paid by CCBC, as per usual.
- **Five FREE Level 2 Officials Courses** for our Clubs.
  - Normally a fee of \$100 is charged per participant.
  - A **\$800 honorarium\*** for each hosting club provided a minimum of 10 participants complete the course who have not completed the course in the past 5 years.
  - Course Conductor fees will be paid by CCBC, as per usual.
- **Train up to Five new Level 3 officials.**
  - Details to be determined based on location of 2023/2024 season Level 3 course(s), with the goal of sending 5 participants with travel subsidy or hosting a course if possible.
- **Mentor Ten Assistant Technical Delegates.**
  - Assign ATDs to races to shadow TDs
  - Travel Stipends will be provided for up to 10 ATD placements.
- **Host A 2.5 day timekeeping and Zone4 workshop** for our Clubs.
  - Hosted in a central location in Sept/Oct 2023
  - Subsidized accommodation, meals, and gas for participants
  - Further details to be announced

\* Honorariums can be used at the club's discretion to support course delivery. This may include room rental, meals, gas stipends for participants, a small honorarium per participant, etc. The goal here is to reduce any barriers and maximize enrolment and course completion. Please do prioritize the honorarium on a fuel stipend for those that may be traveling from out of town. We want the courses to benefit nearby clubs and want to reduce barriers in this regard. This will also help host clubs meet the minimum participation numbers. We are leaving it to the club's discretion for how best to do this.

**Important details:**

- Our funding must be spent by December 31, 2023, but our preference is to deliver courses as early as spring 2023 to maximize interest and delivery.
- We are projecting funding to support a maximum of 10 Level 1 courses and 5 Level 2 courses.
- Courses should be distributed across BC to ensure the maximum number of Clubs and officials are served by course placement. Preference will be given to those locations that serve multiple clubs. A minimum of two Level 1 courses must occur in each of the Council's four main operating regions (Okanagan, Coast, Kootenay, North). Ideally, a minimum of one Level 2 course will also occur in each region. CCBC reserves the right to final decision on course location.
- We will require that all Level 1 and Level 2 courses have a minimum of 12 and 10 participants, respectively, in order to maximize this opportunity and to provide the course free of charge and club honorarium. Provided minimum participation numbers are met, then no course fees will be charged. For the club honorarium, you do not need to submit receipts, but please keep them on hand in case we are audited.
- Participating Clubs will be asked to supply feedback and impact statements to support program reporting.
- If a club wants to host a course but is unable to achieve minimum participant requirements, then the course can proceed using standard officials course fees for the club and participants as detailed here: <https://crosscountrybc.ca/officials-development>

To schedule a course, please contact Nancy Beaumont at [programs@crosscountrybc.ca](mailto:programs@crosscountrybc.ca). Courses can be scheduled as soon as possible, subject to availability of course conductors, and we recommend you do so while skiing and races are on people's minds.

We sincerely hope that you see what a wonderful, one-time opportunity this is, and take full advantage of it. Thanks in advance for getting the word out among your volunteers and scheduling a course.